

**OR FOR THE POST OF PRINCIPAL ARMY INSTITUTE OF FASHION AND
DESIGN AT ARMY WELFARE EDUCATION SOCIETY CAMPUS
(AWES CAMPUS) BANGALORE - 560077**

1. **Mandatory Qualification:** Phd and Post Graduation from a UGC/ AICTU/ Association of Indian Universities (AIU) equivalent PG from foreign universities with minimum First Class or its equivalent grade in Design/ M Tech (Textile)/ MSc (Textile & Clothing)/ MSc (Fashion & Apparel Design) or M (Design).
2. **Mandatory Experience.** Teaching (15 Years) with minimum 3 years as Head of Department/ Equivalent teaching in an Institute of Fashion Design/ Textile Technology in Institute approved by AICTE OR Institute affiliated to University recognized by UGC OR Central/ State/ Deemed to be University recognized by UGC OR Equivalent foreign university/ Institution recognized by AIU. Possession at least 3 years of administrative experience within the minimum total experience 15 years.
3. **Experience as Principal.** Principal of recognized Fashion Design/ Textile Technology Institute will be treated at par with HOD OR Teaching and Textile/ Fashion Industry together (20 years) with minimum 3 years teaching experience in an Institute as mentioned above in 3 (c) with 5 years' experience at GM level.
4. **Publications: Desirable.** A minimum 5 research publications in peer reviewed or UGC journals. A minimum research score of 110 (API) as per Table 2 prescribed in the UGC Regulation 2018 and GO Ms No 5.
5. **Term of Contract as per AWES Norms.** Full time term based on contract basis. Initially for 03 years (including one year probation) extendable by one year first and then ten months subsequently i.e twenty two months or upto the age of 65 years whichever is earlier.
6. **Pay & Emoluments as per AWES Norms.** Rs 1,25,000/-pm (consolidated). Independent semi-furnished residence within campus at nominal license fee will be provided. Staying at campus is mandatory.
7. **Age.** Below 60 years of age as on 28 Feb 2026.
8. **Medical Category.** Medically fit to perform the duties by a Government Doctor.